Vital Importance Program – 100% Subsidised

Strategic Leadership and Governance for Human Flourishing and Organisational Resilience

26 & 28/05

The programme has been approved by the HRDA as Vital Importance. Enterprises/organisations participating with their employees who satisfy HRDA´s criteria, are entitled to subsidy.

Human Resource Development Authority of Cyprus

About the Program

The program "Strategic Leadership and Governance for Human Flourishing and Organisational Resilience" addresses the contemporary challenges faced by organisations operating in environments of increasing complexity, uncertainty and pressure. It focuses on connecting strategic leadership and responsible governance with human well-being, organisational culture and long-term resilience.

Through contemporary leadership frameworks and an applied approach, the program supports senior and executive leaders in making informed decisions with ethical consistency, accountability and organisational alignment.

Training Needs Analysis

Organisations are required to respond to conditions of increasing complexity, uncertainty and intense human pressures, where performance, well-being and responsible governance must be balanced. The training need arises from the requirement for senior leaders to possess strategic insight, managerial consistency and practical tools for decision-making that strengthen sustainability and organisational resilience.

Program Objectives

Upon completion of the program, participants will be able to:

- make strategic decisions with ethical consistency and managerial accountability.
- interpret human and organisational indicators that influence performance and well-being.
- design well-being policies with meaningful organisational value.
- strengthen organisational resilience in environments of change and uncertainty.
- cultivate a culture of trust, collaboration and sustainable leadership.

In-Company Consulting Component (4 hours)

The program includes a 4-hour in-company advisory session, during which participants apply the knowledge gained to a real organisational challenge faced by their organisation, with the guidance of the instructor. The aim is the immediate translation of training into actionable strategy, strengthening human well-being and organisational resilience.

Who Should Attend

Given its nature, the program is designed for professionals in managerial or supervisory roles who wish to explore new ways of strengthening their organisation's competitiveness.

Practical Information

Live online training delivered in English via the Zoom platform.

Days and Hours: 26 & 28 May 2026, 09:00–17:15.
Upon completion of the seminar, and by prior arrangement, a four-hour meeting with the instructor will be held for each participating company.
The program is approved by the Human Resource Development Authority (HRDA) of Cyprus as a Vital Importance Program and is therefore 100% subsidised for up to three participants per organisation.

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Instructor Profile

Dr Elena P. Antonacopoulou is an internationally recognised academic and advisor in the fields of strategic leadership governance and organisational learning. She is Professor of Management at the American University of Beirut – Mediterranean (Cyprus).
Her work focuses on responsible leadership, human well-being and organisational resilience in environments of increasing complexity and uncertainty. She is the creator of the Management Manifesto and the Sensuous Learning methodology, promoting a contemporary approach to leadership that connects strategic thinking with the human dimension, psychological safety and practical managerial judgement.
She has collaborated internationally with senior executives leadership teams and organisations, supporting the design of well-being policies, cultures of trust and approaches to Impactful Leadership and Responsible Management Learning, generating meaningful organisational and societal impact.